

Small Group Leader Training Syllabus

Training Purpose: The purpose of this training is to equip and empower future leaders to disciple and lead others in the Chi Alpha community. This training will provide both foundational spiritual formation and practical leadership skills, drawing on biblical principles and Jesus' model of leadership.

- **Equip the Saints for Ministry** (Ephesians 4:11-16)
- **Train Faithful Leaders to Teach Others** (2 Timothy 2:2)
- **Test and Affirm Leadership** (1 Timothy 3:10)
- **Obey the Call to Make Disciples of All Nations** (Matthew 28:18-20)
- **Follow Jesus' Method of Discipleship** (The Gospels)

Training Process:

Part 1: Application Process

- **Deadline:** Complete your application by **January 16th** to be considered for the training program.
- **Note:** The application will ask for basic personal information, your Chi Alpha involvement, and why you want to be trained as a Small Group Leader.

Part 2: Training Classes

- **Duration:** 8 weeks of training, with one 1-hour class per week. Training will start the week of 2/10 and go until the week of 4/7, excluding spring break week (week of 3/10).
- **Class Format:** The training will be conducted in small cohorts, and class times will be made available once applications close. You'll choose one cohort time that works for you.

Part 3: Exit Interview & Final Approval

- **Exit Interview:** After completing training, schedule and have an exit interview with a campus pastor to reflect on your growth and readiness.
- **The Commission:** If you are approved as a leader, you must attend the **leader vision meeting** called "The Commission," where you will receive final instruction and encouragement for leading in the fall semester.

Class Schedule

Week 1: 'What' and 'Why' of what it means to be a disciple maker

- **Topic:** *Why Discipleship & Find, Feed, Fight*

Week 2: 'What' and 'Why' of what it means to be a disciple maker

- **Topic:** *Abide, Apostle, Abandon & Leadership Rights*

Week 3: Foundational Truths

- **Topic:** *Salvation and Lordship & The Holy Spirit*

Week 4: Foundational Truths

- **Topic:** *The Bible*

Week 5: Foundational Truths

- **Topic:** *Spiritual Disciplines*

Week 6: Refining Our Character

- **Topic:** *A Mind in Love with God & Honor*

Week 7: Refining Our Character

- **Topic:** *Forgiveness, Gratitude & Humility*

Week 8: Our Mission

- **Topic:** *Evangelism & Effective Conversations*

Class Expectations & Notes

- **Pre-Class "Doer Steps":** Each week, you will have a "Doer Step" to complete before class. These assignments will help you put what you've learned into action and engage with your small group practically.
- **Punctuality:** Being on time is an important discipline (early is on time, on time is late). We will start promptly at the designated class time.
- **Attendance:** Missed classes are not allowed. If you have a scheduling conflict, you may attend another class during the same week, but please inform the training coordinator in advance.
- **Active Participation:** Be ready to engage in discussions, share insights, and ask questions. This is a learning environment designed for growth, and your involvement is crucial.

Conclusion

This training program is an investment in your spiritual formation and leadership skills. By the end of the 8 weeks, you will be equipped to disciple and lead others with wisdom, integrity, and a heart for God's mission. We are excited to partner with you in this journey of becoming a Small Group Leader who makes disciples and multiplies leaders for the Kingdom of God.

"The harvest is plentiful, but the laborers are few" – Matthew 9:37. Will you answer the call?